Goa Institute of Management-Jadavpur University

1st Collaborative National Conference

The State of India's Labour Market: Challenges and Opportunities

March 28, 2025,

Venue: Department of Economics, Jadavpur University

UG Arts Building (Top Floor), Gate Number 4

Registration: From 10 a.m. onwards

Venue: Economics Department, Jadavpur University (Room No. A 4/12)

Inaugural Session: 10:30 am to 11:15 am

Venue**: Conference Room (Auditorium, Department of Economics, Jadavpur University, Subarna Jayanti Bhabawan)**

10;30 to 10:35: Welcome Address: Prof Amit Kundu, Head, Deptt of Economics, JU

10.35 to 10:45: Setting the Context: Prof Sebastian Morris, Senior Professor and Chair, CPPG, GIM

10:45 to 11:10: Inaugural Keynote: Dr Kingshuk Sarkar, GIM

11:10 to 11:15: Vote of Thanks: Ms. Bernice D-Souza, Senior RA, CPPG, GIM

11:15 to 11:30 **Tea Break**

Technical Session-1: Time: 11:30 a.m. to 1:30 p.m.

Venue: Conference Room (Auditorium, Department of Economics, Jadavpur University Subarna Jayanti Bhabawan):

Sub-Theme 1: Trends in Employment

Chair: Prof. Siddhartha Mitra, Department of Economics, Jadavpur University

1. Subhasankar Chattopadhyay, Professor of Economics, Indian Institute of Management, Indore. **Title of the paper:** Income Support, Labour Market Outcome, and Structural Transformation.
2. Jai Shankar Gopalan, Industry. **Title of the paper:** The New Job Market Reality: When Privilege Becomes a Barrier.
3. Sunny Dutta Post Graduate Student, Praxis Business School, Ananya Pal Post Graduate Student, Praxis Business School, and Dr Sayantani Roy Choudhury Associate Professor, Praxis Business School. **Title of the paper:** Global NEET Dynamics: A Comparative Study of Gender and Geographic Disparities Pre and Post COVID-19.
4. Dr. Soham Bhattacharya, Post-Doctoral Researcher, KREA University. **Title of the paper:** Poverty and Inequality in Rural India: A Decomposition Analysis of Household Labour-Income Compositions
5. Chayanika Mitra, Assistant Professor, St. Xavier's University, and Oishi datta Mukherjee, Research Associate, Urban Ethnographers Private Limited. **Title of the paper:** Invisible but Indispensable: Unpacking the Female Unpaid Work in India

Technical Session-2: Time: 11:30 A.M. to 1:30 P.M.

Venue: Gallery Room, UG Science Building, Department of Economics, Jadavpur University.

Sub-Theme 2: Quality of Employment and Decent Work Deficit

Chair: **Dr. Jhilam Ray, Department of Economics, Jadavpur University**

1. Sourav Sarkar, Assistant Professor, Purash Kanpur Haridas Nandi Mahavidyalaya, and Dr. Mohua Das Mazumdar, Associate Professor, Rampurhat College.
   Title of the paper: Wage Discrimination in Rice Mills: Striving for Decent Work.
2. Sanjukta De, PhD Scholar, University of Burdwan, and Rajarshi Majumder. Professor, University of Burdwan. **Title of the paper:** In Quest of Decent Work: Employment Quality in India
3. Niti Bhutani, Associate Professor, Hindu College, and Vansh Gupta, pursuing MSc in Economics, University College, London. **Title of the paper:** Resolving Challenges Faced by Gig Workers through Modifications in Competition Law.
4. Malinee Mukherjee, Women's Studies Department, Lady Brabourne College, **Title of the Paper**: Unheard Voices & Unseen Work- Debugging Gendered Labour Expropriation in the Discourse of Craft Making

5. Farhat Naaz, Visiting Faculty, Sister Nivedita University. **Title of the paper**: Why Migrants Become Entrepreneurs.
6. Madhurima Ganguly, Professor. Heritage Business School, Kolkata. **Title of the Paper:** Quality of Employment and Decent Work Deficit- A Conceptual Study

Technical Session -3: Time: 11:30 a.m. to 1:30 p.m.

Sub-Theme 3: Gender Disparities in Accessing Work

Chair: Prof Sebastian Morris, Senior Professor and Chair, CPPG, Goa Institute of Management

Venue: CAS Seminar Room, Department of Economics., Jadavpur University

1. Somdeep Chatterjee, Associate Professor, Indian Institute of Management, Calcutta, Ralitza Dimova, Centre for Development Economics and Sustainability, Monash University, and Subham Ojha, Global Development Institute, University of Manchester. **Title of the paper:** Labour Market Penalty for Single Mothers.
2. Dipro Sikhar Barman, Faculty, Sovarani Memorial College. **Title of the paper:** An Overview of Female and Marginalized Worker Employment in Urban Organised Sector of India.
3. Arun Jose, Research Scholar, IIT Patna, and Meghna Dutta, Assistant Professor, IIT Patna. **Title of the paper:** The Impact of Childcare Subsidisation on Women's Employment Participation: Evidence from Jharkhand.
4. Priyanshi Chaudhary, Doctoral Research Scholar, O. P. Jindal Global University, Haryana, and Avanindra Nath Thakur, Professor of Economics, O. P. Jindal Global University, Haryana. **Title of the paper:** Investigating the Rise in Female Workforce Participation in India: Patterns, Job Quality, and Data Methodologies (2017–18 to 2023–24).
5. Aakash Dev, Associate Fellow (Macroeconomist), NCAER, and Ratna Sahay. **Title of the paper:** Unlocking Women's Workforce Potential in India: Qualifying the Labour Market Impact of Formalising Part-Time Employment and Gender Equality in Unpaid Care Work.

Lunch: 1:30 to 2.15

Venue: Department of Economics, Jadavpur University

Panel Discussion:

Time: 2:15 to 3:15

Venue: Conference Room (Auditorium, Subarna Jayanti Bhabawan)

Theme**: Increasing Decent Employment and Livelihood Opportunities in the present context**

Panelist:

1. Prof Sebastian Morris, CPPG, GIM,
2. Prof. Ishita Mukherjee, Department of Economics, University of Calcutta
3. Ms. Anchita Ghatak, Women's Right Activist and Development Professional
4. Shri Atanu Chakraborty, President, AICCTU, West Bengal Unit

Moderator: Dr Kingshuk Sarkar, GIM

Tea Break: 3:15 to 3.30

Technical Session 4:

Time: 3:45 to 5 p.m.

Venue: Conference Room (Auditorium, Subarna Jayanti Bhabawan)

Chair: Prof. Swapnendu Banerjee, Department of Economics, Jadavpur University

Sub Theme: Gender Disparities in Accessing Work

1. Rhyme Mondal, Research Scholar, Jadavpur University. **Title of the paper:** Gender Wage Gap across Occupation & Skill Wise and Women Labour Force Participation in the Context of Indian Emerging Market Economy.
2. Abhisikta Banerjee, Research Scholar, Kalyani University, and Dr. Archita Ghosh Professor, Department of Economics, University of Kalyani. **Title of the paper:** Women in the Labour Force: Urge for Economic Independence or Distress?
3. Ritwika Mukherjee, Senior Research Associate, JustJobs Network, New Delhi. **Title of the paper:** Revisiting the U-Shaped Hypothesis: Structural Analysis of Female Labour Force Participation (FLFP) across India's Diverse Urban Landscapes
4. Debika Som, Assistant Professor, St. Xavier's College, Burdwan. **Title of the paper:** Invisible Labour: Assessing Women's Unpaid Domestic Work and Their Aspirations to be Employed - in India

Technical Session 5: Time: 3:45 to 5 p.m.

Venue: CAS Seminar Room, Department of Economics, Jadavpur University

Chair: Prof. Poulomi Roy, Department of Economics, Jadavpur University

Sub-Theme: Gender Disparities in Accessing Work, Quality of Employment and Decent Work Deficit, and Trends in Employment.

1. Malobika Sen, Teaching Assistant, West Bengal National University of Juridical Sciences, and Souhardya Roy, West Bengal National University of Juridical Sciences **Title of the paper:** Labour Migration as an Employment Trend in West Bengal: A Legal Review in Light of the ILO India Employment Report 2024.

2. Breeta Banerjee, Assistant Professor, University of Engineering and Management, Kolkata. **Title of the paper:** Green Jobs in Green Sector: tracing the Decent Work Deficits in Informal waste-pickers of Guwahati, India

3. Madhusree Mukherjee, J.K. College, Purulia, **Title of the Pape**r: Waves and Tides: Quarter-wise Variations of Unemployment in India

4. Sriparna Guha, Narula Institute of Technology, **Title of the Pape**r: The Impact of Globalization on the Labour Market: A Paradigm Shift

Vote of Thanks and Distribution of Certificates:

Time: 5 p.m. to 5:30 p.m.

Venue: **Gallery Room, UG Science Building, Department of Economics, Jadavpur University**